



**Transforming Information
into Results-Oriented
ACTION!**

Outplacement Benefits of Working with Break the Box Solutions

For The Company

If a company wants to actually help former employees locate acceptable positions as fast as possible, then Break the Box's Contingent-Fee Outplacement Service is the preferred choice.

With 700 affiliate offices nationwide, Break the Box can deliver unparalleled reach in helping candidates find employment. In the process, your company's public relations are enhanced, potential morale drop among current employees is mitigated, the unemployment tax is reduced, and the probability of litigation is lessened.

Best of all, from your company's perspective, you pay nothing until the candidate is placed in a new position.

For The Job Seeker

What should the primary role of an outplacement firm be? We believe it should be to help job candidates find jobs that meet their skill sets and their passions. Individual job search has always generated limited, hit-and-miss, results.

Networking is generally accepted as the most effective means of locating a new position.

Instead of leaving the candidate to do all the "networking" we do it for them. The candidate is viewed in a far more favorable light when a professional recruiter is making the inquiries and presenting them. They are also placed in a new position faster, which is what they and you want.

What's Different?

Our unique "Contingent-Fee" Approach evolved from our contingency-based recruiting business. While searching for candidates to fill openings, a few things were obvious to us:

- Typical outplacement candidates are poorly prepared and inadequately supported
- Conventional outplacement firms are geared toward counseling rather than job placement
- Recruiters marketing their clients got better results than candidates marketing themselves

Candidates in typical outplacement programs have always received adequate resume preparation, interview training, or job research guidance. The problem is that in today's competitive market, an individual marketing themselves (i.e. sending out resumes) doesn't work. Candidates presented and marketed by recruiters are placed in higher-paying positions, much faster, than those who attempt to promote themselves.

Unbelievably, no other outplacement firm works on contingency and only a select few market candidates to employers on their behalf. Those that do personally present candidates to companies charge more than \$10,000 and tend to represent top-executives. Break the Box is able to market every outplacement candidate to companies because that's exactly how we recruit.

Sounds simple, but the concept is quite revolutionary. No other outplacement firm offers anything similar to our contingency based service.

Our assessment, career planning and job search services are focused on placing your former employee as fast as possible in satisfying position. We have to be, once again, we're not paid until your former worker takes another position. That's also why we actively market the candidate, as recruiters, to companies identified as appropriate matches for their skills. We're not talking about mailing thousands of resumes blindly to HR personnel through resume broadcast services. Instead, we conduct advanced Internet research to target acceptable opportunities and companies for the candidate. Then we use our recruiting skills to find the right opportunities or companies within the particular industry.